

Cambridge City Council Equality Impact Assessment (EqIA)

This tool helps the Council ensure that we fulfil legal obligations of the [Public Sector Equality Duty](#) to have due regard to the need to –

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Guidance on how to complete this tool can be found on the Cambridge City Council intranet. For specific questions on the tool please contact the Community Equity Team at equalities@cambridge.gov.uk.

Also, once you have drafted the EqIA please send this to equalities@cambridge.gov.uk for checking.

1. Title of strategy, policy, plan, project, contract or major change to your service
Dog Control Public Spaces Protection Order (PSPO) Renewal and Variation

2. Webpage link to full details of the strategy, policy, plan, project, contract or major change to your service (if available)
https://engage.cambridge.gov.uk/en-GB/projects/dog-control-public-spaces-protection-order-2026

3. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?
The purpose of the Dog Control PSPO is to promote responsible dog ownership and ensure public spaces remain clean, safe and accessible for everyone. The PSPO addresses dog fouling, dogs being out of control, and dog-related nuisance while balancing the interests of dog owners and other users of public spaces.

4. Responsible Team and Group
Public Safety Team, Communities Group

5. Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick all that apply)	☒ Residents ☒ Visitors ☐ Staff
Residents, visitors, dog owners, professional dog walkers, users of parks and open spaces, disabled people who rely on assistance dogs, children and families.	

6. What type of strategy, policy, plan, project, contract or major change to your service is this?	☐ New ☐ Major change ☒ Minor change
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7. Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service? (Please tick)	☒ Yes ☐ No
Public Safety Team, Legal Services, Communications Team, Public Realm and Environment (Development Team)	

8. What research methods/ evidence have you used in order to identify equality impacts of your strategy, policy, plan, project, contract or major change to your service?
Complaints data, enforcement records, consultation responses, statutory guidance, Equality Act 2010 considerations and officer experience.

9. Potential impacts For each category below, please explain if the strategy, policy, plan, project, contract or major change to your service could have a positive/ negative impact or no impact. Where an impact has been identified, please explain what it is. Consider impacts on service users, visitors and staff members separately.
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(a) Age - Please also consider any safeguarding issues for children and adults at risk

Positive impact. Cleaner and safer parks benefit children, young people and older residents.

(b) Disability

Positive overall impact. Cleaner spaces improve accessibility. Exemptions and reasonable adjustments for assistance dog users will be maintained.

(c) Gender reassignment

No impact identified

(d) Marriage and civil partnership

No impact identified

(e) Pregnancy and maternity

Positive overall impact. Cleaner spaces improve accessibility. Exemptions and reasonable adjustments for assistance dog users will be maintained.

(f) Race – Note that the protected characteristic ‘race’ refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

No significant impact identified. Clear communication will reduce any language barriers

(g) Religion or belief

No impact identified

(h) Sex

No Impact identified

(i) Sexual orientation

No Impact identified

(j) Other factors that may lead to inequality – in particular, please consider the impact of any changes on:

- Low-income groups or those experiencing the impacts of poverty.
- People of any age with care experience – this refers to individuals who spent part of their childhood in the care system due to situations beyond their control, primarily arising from abuse and neglect within their families. The term “Care experience” is a description of a definition in law, it includes anyone that had the state as its corporate parent by virtue of a care order in accordance with the Children Act 1989 and amendments.
- Groups who have more than one protected characteristic that taken together create overlapping and interdependent systems of discrimination or disadvantage. (Here you are being asked to consider intersectionality, and for more information see: https://media.ed.ac.uk/media/1_l59kt25q).

Fixed Penalty Notices may affect lower-income groups disproportionately. Enforcement will be proportionate and education-led. No specific impacts identified for care-experienced people.

10. Action plan – New equality impacts will be identified in different stages throughout the planning and implementation stages of changes to your strategy, policy, plan, project, contract or major change to your service. How will you monitor these going forward? Also, how will you ensure that any potential negative impacts of the changes will be mitigated? (Please include dates where possible for when you will update this EqIA accordingly.)

- Ensure assistance dog exemptions are clearly explained in PSPO documents and publicity.
- Provide equality and reasonable adjustment guidance to officers.
- Monitor complaints and enforcement activity for disproportionate impacts.
- Review equality impacts during future PSPO reviews.

11. Do you have any additional comments?

The assessment identifies an overall positive impact through cleaner, safer and more accessible public spaces. No significant adverse impacts on protected groups have been identified.

12. Sign off

Name and job title of lead officer for this equality impact assessment: Sarah Steggles Public Safety Team Manager

Names and job titles of other assessment team members and people consulted: Graham Lewis Community Equity Officer

Date of EqlA sign off: 08/09/2026

Date of next review of the equalities impact assessment: September 2029

Date to be published on Cambridge City Council website: [Click here to enter text.](#)

All EqlAs need to be sent to the Community Equity Team at equalities@cambridge.gov.uk